



## Ministry Apprenticeship Program Description Sheet

Victory's apprenticeship program is designed to give ministry immersion experience alongside experienced ministry professionals in a residential discipleship ministry.

### Who qualifies for this opportunity?

- ✔ The foremost requirement is a heart for God. Do you desire to know God more, love God more, and obey God more?
- ✔ The second requirement is a heart for teen boys who are going through crisis. We work with young men who need freedom in Christ. Bringing the hope of the Gospel to hurting people is always hard work. Because it is hard work, it will be important to have a desire to invest yourself in the lives of others.
- ✔ Must be able to affirm our Agreement on Essentials and Christian Life Practice.
- ✔ Educational Status: Must be over 18 and have completed a HS diploma. Additional education is a plus and affords more opportunity and responsibility.
- ✔ Pastoral recommendation from your home church pastor

### Details:

- ✔ The window to serve is 9 1/2 months, Aug 15–May 31.
- ✔ The compensation includes housing, meals (discuss special diet needs), activities, some transportation, and a base cash benefit of \$1,400/mo.
- ✔ One personal day off per week, one additional consecutive day off each month; ten days off for Christmas Break; five days off for Spring Break.
- ✔ Camp Worker scholarships available for those going to work at a mission-support Bible Camp position following their apprenticeship.
- ✔ All apprenticeship books and coursework provided to aid your growth and add to your library. Other college and seminary class costs are your personal responsibility.

### What an apprentice receives:

1. Mentorship in engaging the hearts of teens and presenting the truths of God's Word (i.e. Ephesians 4:15).
2. Discipleship leadership development includes instruction, projects, assignments, collaboration, and experience.
3. Ministry leadership development: learn how staffing, leadership, logistics, and communication are the gears that allow a team of people to effectively and efficiently operate a ministry for the glory of God.
4. Experience: The experiences gained are like cramming 5 years of ministry into one! The program is a residential-based discipleship ministry where we help teen guys learn how to do life God's way. From wake-up to lights out, we have the opportunities of a lifetime with our students. We help them grapple with real life, from the concept of biblical love, to the simple tasks of daily

responsibilities, to the sticking points of applied theology, showing them and teaching them to apply the truths of Scripture to their daily lives.

5. Expanded Horizons: We take life experiences to a whole new level: Camping, Backpacking, Hiking, Mountain Biking, Rock Climbing, Snowshoeing, Canoeing, Kayaking, Chainsawing, Shooting, ATVing, Skiing, Ice Fishing, Beekeeping, Maple Syrup Making, Building, Repairing, Boating,
6. Personal growth: Our goal is your growth. In a good way, you should expect to be challenged to the very core of who you are. Daily conversations and weekly meetings provide opportunities for “iron sharpening iron.” Daily personal time in prayer, reading, and meditation on God’s Word is scheduled. As students present problems, you will be challenged to find answers, answers that you have been searching for for yourself.

The apprentice has an opportunity to be a big part of the overall ministry with the boys. You will be involved in a lot of relationship building activities with the guys. Daily issues of chores and schoolwork are part of the job, but there is a lot of physical activity as well. We go camping, rock climbing, hiking, fishing, shooting, etc., as well as a variety of “city” activities. We attend church together twice each week and get involved with the activities of the church every time we can. We also take special trips and retreats where we help students see the value of connecting and building relationships with the church and community and good friends around us.

You have the opportunity to impact the guys spiritually in a number of ways. Foremost is by the example of your life. Living your christlikeness will be your most vital asset for affecting their lives. There are many opportunities to build relationships, correct, and encourage them in righteousness throughout every day.

What we aren’t looking for is perfect, totally-got-it kind of people. We are looking for people that love God and want to know Him better and learn how to better help other broken people learn to love God.

This sheet is a basic guideline. Details will be reviewed during an interview process.

**Contact:**

**Mark Massey, Director**

Victory Academy for Boys

mm@vafb.org

920-737-6439 (cell/text)



W4805 Wallace Rd.  
Amberg, WI 54102  
715-759-5976  
office@vafb.org | [vafb.org](http://vafb.org)