



Youth Counselor: Assistant

Job Description

Summary Description:

Our Youth Counselor position focuses on the daily and long-term counseling and discipleship needs of our students.

The Youth Counselor (YC) has the primary task of helping teen students learn, embrace, and live out a biblical worldview. Helping students “see” the God of the Gospel and learn to “love God with all their hearts and to love their neighbors as themselves” must be a passion that the YC brings with him and continues to grow as he serves on our team at Victory Academy. Daily duties will include weekly counseling sessions with each of the 6–8 students. As well, there will be scheduled weekly group sessions. To facilitate those sessions, time is allotted to study, prepare, and develop homework assignments for the sessions.

The YC has a secondary task of using his talents, skills, and passions to help the ministry thrive. Though the ways a person could pour in and take on responsibilities to help the ministry are probably endless, some areas of note are: teaching an academic class, PE block specific activities, IT networking and support, maintenance, promotions, photography, as well as outdoor skills and activities leadership.

To be successful as a Youth Counselor, he should excel at organization, detail, and work ethic. He should possess a strong biblical worldview that translates into a teachable, humble life pursuit of Christlikeness. He should serve those he leads, pursuing Christ’s biblical servant leadership model. A successful Youth Counselor will learn to grow in his ability to provide stability and structure in an environment that requires flexibility and personal sacrifice. As a dedicated Christian, he should have a pursuit of living out a biblical worldview and thus support, attend, and serve in a local, doctrinally fundamental, church of like faith and practice.

While there are no educational degree prerequisites, the YC must be ready to train in Biblical Counseling by pursuing certifications and training through the Christian Counseling and Education Foundation (ccef.org) and/or the Association of Certified Biblical Counselors (biblicalcounseling.com). Those with education or experience in Biblical Counseling are encouraged and will have opportunity to carry more responsibility and thus be compensated at a higher rate.

The Youth Counselor reports to and fulfills his responsibilities through the leadership of the director and works with the collaboration of the counseling team, including our lead staff teacher, house parents, and other youth counselor.

Responsibilities:

- ✓ Engage as a part of the counseling team. Plan, prepare, and lead counseling session with the students. (12-16 hours/week)
- ✓ Prepare counseling and discipleship homework from our files and develop new homework assignments. (7-10 hours/week).
- ✓ Communicate to the counseling team and staff at-large to help all staff engage and disciple the students.
- ✓ Assist in the ministry in areas of talent, skill, and passion. (24-31 hours/wk)

Work Schedule:

- ✓ School Year Schedule: 5-day work week (includes two days off, with one of those rotating a half day on each month, usually that is a Sunday afternoon). General expectation of 50-55 hours per week. Sunday and Monday are your normal days off.
- ✓ Summer Schedule: June-August, 4-day, 32-hour work week, which compensates for the longer workweeks in the school year. Some additional time on retreat or work-team weekends. Days and schedules are adjusted on those weekends or for specific ministry needs.
- ✓ Holidays: Being a 24/7 ministry for the school year, traditional holiday days off are usually adjusted to fit the schedule of care for the students. Paid holidays are listed under Compensation. Particularly, Thanksgiving and Labor Day are intense ministry days at our startup and Parent visit times and as such, are not days off for the staff. Normal paid holidays that are worked are compensated with the 10-day paid Christmas break.
- ✓ As a ministry and not just a job per se, there is an expectation for interaction, staff activities and gatherings and some meetings that are unpaid and a part of the culture of our ministry. As a ministry philosophy, we would expect that a person that is called by God to this ministry would consider the hours listed as our plan and goals, always to be adjusted by God to whatever is needed to do His work. It is in this sense that we are not on or off work, but on a life dedicated to serving God. We are blessed with planned time to get personally refreshed, take care of business, and do the other things that are God-given responsibilities and opportunities, and that time is considered biblically mandated and vital to vibrant and productive ministry, personal, and family life.

Requirements:

- ✓ Hold the biblical counseling model that is found with the Association of Certified Biblical Counselors and/or the Christian Counseling Education Foundation. Have completed or have a willingness to start the certification process upon hiring.
- ✓ Preferred (not required) BA in the arena of biblical studies, human services, or biblical counseling
- ✓ The physical ability to work alongside students in the work program and activities.

Compensation:

- ✓ Base Salary commensurate with experience.
- ✓ Total compensation range is \$42,000-\$56,400

- ✓ Cash Salary range is \$2,000–\$3,200/month
- ✓ Bonus for trips and retreats that are 5 days or more.
- ✓ Housing—on-campus three bedroom, two bath home provided at a tax-free value of \$1,500/mo.
- ✓ Medical: Most qualify for reasonable premiums through Healthcare Marketplace of Wisconsin.
- ✓ Holiday Pay: 10-day block for Christmas break. July 4th 2-day block.
- ✓ Vacation Pay: 1 week after one year, 2 weeks after two years, (not including Holiday pay).
- ✓ Wedding anniversary flex day
- ✓ 5-Personal Days
- ✓ 5-Sick Days
- ✓ 403b retirement program
- ✓ Disability insurance program
- ✓ Perks and Bonuses (inquire for more details)

INQUIRE HERE

or visit: victoryacademyforboys.org/careers-and-internships

Contact:

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